# 3PL Landscape & Selection Strategies

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#### Source Documents & Study Information

- 2020 24<sup>th</sup> Annual Third-Party Logistics Study: The State of Logistics Outsourcing C. John Langley Jr., Ph.D., and Infosys, 2020
  - Respondents to study
    - Shippers 54% .
      - 37% Shippers currently using 3PL/4PL
      - 17% Shippers not using 3PL/4PL
    - 3PI /4PI s 46%

FIGURE 23: SHIPPER RESPONDENTS MAJOR INDUSTRIES



- Annual State of Logistics Report CSCM FIGURE 24: SHIPPER RESPONDENTS' ANTICIPATED SALES
  - 29<sup>th</sup> Annual Report
  - 30<sup>th</sup> Annual Report .





#### **Our 3PL Practice Clients Include**



#### Agenda

Executive Summary

 Greening of the Supply Chain

• State of the 3PL Market

• How do I select the optimal provider

 Analytics in the Shipper-3PL Relationship

## EXECUTIVE SUMMARY

### **Executive Summary**

- 1. Partnerships between 3PLs and Shippers remain strong
  - Perception from 3PLs 99% successful (98%)
  - Perception from Shippers 93% successful (91%)
- 2. Contribution to Shipper's success
  - 3PLs point of view 93% (98%)
  - Shipper view 83% (89%)
- 3. Improved Shipper Effectiveness
  - 3PL view 93% (91%)
  - Shipper view 66% (73%)
- 4. IT from the Shipper's perspective
  - Importance 94% (93%)
  - Satisfied with 3PL 56% (55%)

Most Prevalent Outsourced	%
Domestic Transportation	73%
International Transportation	65%
Warehousing	73%
Freight Forwarding	52%
Customs Brokerage	54%

Most frequently outsourced activities are those that are transactional, operational, and repetitive.





### **2019 Executive Summary**

- 5. 3PLs contributed to reducing overall logistics cost
  - Perception from 3PLs 96% (95%)
  - Perception from Shippers 67% (72%)
- 6. Shippers increasing their use of 3PLs
  - 3PLs point of view 83% (86%)
  - Shipper's view 57% (63%)
- 5. Consolidating number of 3PLs used
  - 3PL view 76% (73%)
  - Shipper's view 60% (61%)
- 6. Shippers returning to insourcing logistics
  - 3PL view 43% (36%)
    - Shipper view -31% (28%) **3PLs consistently over-estimate key aspects of success**



SELECTED INFORMATION	2018 Study	2019 Study	2020 Study
Total Logistics Expenditures as a Percentage of Sales Revenues	11%	11%	11%
Percent of Total Logistics Expenditures Directed to Outsourcing	50%	51%	52%
Percent of Transportation Spend Managed by Third Parties	55%	49%	55%
Percent of Warehouse Operations Spend Managed by Third Parties	39%	35%	43%

Shipper's Logistics and 3PL Expenditures



## STATE OF THE 3PL MARKET



## **Domestic Logistics Expenditures**

- 11% of total logistics expenditures are related to outsourcing. This is unchanged from 2019. Included in the percentage is transportation, distribution, warehousing, and value-added services.
- Total logistics expenditures directed to outsourcing was slightly less at 52%.
- Transportation spend managed by 3PLs increased increased by 6% from 2019.
- Warehouse operations spend managed by 3PLs increased by 8% from 2019.







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#### **Activities Outsourced**

More strategic and customer-facing activities tend to be outsourced less than more tactical and operational

#### FIGURE 3: SHIPPERS CONTINUE TO OUTSOURCE A WIDE VARIETY OF LOGISTICS SERVICES





### Information Technology

- Information technologies required by Shippers and perceived by 3PLs
- Transportation management (planning) and Warehouse Management Systems continue to be the top needs of Shippers
- Most frequently needed technologies continue to be execution and transaction-based



INFORMATION TECHNOLOGY	% Reported by Shippers	% Reported by Providers
Transportation management (planning)	64%	77%
Warehouse/distribution center management	63%	71%
Visibility (order, shipment, inventory, etc.)	58%	77%
EDI data interchange - orders, advanced shipment notices, updates, invoicing	66%	78%
Transportation management (scheduling)	57%	70%
Transportation sourcing	39%	48%
Global trade management tools (e.g., customs processing and document management)	48%	32%
Network modeling and optimization	41%	51%
Bar coding	44%	56%
Supply chain planning	39%	52%
Web portals for booking, order tracking, inventory management and billing	34%	54%
Customer order management	24%	47%
Cloud-based systems	29%	50%
CRM (customer relationship management)	25%	62%
Advanced analytics and data mining tools	30%	46%
RFID	14%	21%
Distributed order management	23%	25%
Yard management	18%	34%
Blockchain	6%	14%



#### Information Technology Gap



Shippers' view of 3PLs IT capabilities

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the most recent udy, Shippers agree 4% of the time that IT apabilities are ecessary for 3PLs.

owever, 56% of hippers are satisfied ith 3PL IT apabilities.





## **Information Technology Capabilities**

• Shippers view of IT capabilities needed

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### **Outsourcing vs. Insourcing**

	2018	2019	2020
Increase Outsourcing	61%	63%	57%
Increase Insourcing	28%	28%	31%
Reduce 3PLs	53%	61%	60%









## ANALYTICS IN SHIPPER-3PL RELATIONSHIP



#### **Current Involvement with Analytics**



• Shippers and 3PLs are significantly involved with analytics to better understand and plan their operations



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## Five types of analytics and their relationship to maturity and perspective



## Shippers and 3PLs have similar experiences as it relates to analytics





#### Areas where analytics are most helpful

TYPES OF PROBLEMS	% Shippers	% 3PLs
On-time and complete order fulfillment	69%	66%
Shipment visibility	63%	65%
Freight costs per shipment	60%	65%
Transit time	59%	55%
Cost to serve	58%	65%
Order-to-delivery cycle time	58%	63%
Flexibility and adaptability	47%	54%
Inquiry response time to shippers	28%	40%
Sustainability - use of approved carriers	24%	29%
Damage-free shipments	23%	22%



## Where Shippers and 3PLs agree regarding analytics

% Shippers Agree	Statements	
95%	Analytics capabilities necessary element of overall 3PL expertise	99%
26%	Satisfied with the analytics capabilities of our 3PLs	27%
66%	Analytics a key to success with our 3PL providers	74%
58%	We have carefully-defined KPIs to measure 3PL performance	75%
68%	Our 3PLs have input into the KPIs used	72%
76%	Agreement with 3PLs on the KPIs used	74%
45%	We have data scientists or other specialists in analytics	51%

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#### **Problems with implementing analytics**

% Shippers Agree	S Statements	% 3PLs Agree
77%	Availability of "clean" and useful data	82%
59%	Insufficient analytics resources	53%
41%	Need for additional data science talent	40%
41%	Software difficulties	36%
37%	Need for structured, formal plan for implementation	39%
36%	Lack of agreement with shippers or 3PLs on what is to be done and how	39%
34%	Shippers/3PLs do not have the needed analytics capabilities	42%
24%	Security concerns	30%



### **Problems with analytics**

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TYPES OF PROBLEMS	% Shippers	% 3PLs
Accuracy and completeness	79%	83%
Availability of needed data	66%	72%
Differences between your data and shipper/3PL data	50%	44%
Lack of alignment with KPIs	40%	50%
Measurability	39%	33%
Complexity of data	38%	36%
Issues relating to use of sensitive or proprietary data	17%	27%
Too much data	15%	13%



2020

# Greening of the Supply Chain

#### Factors driving greener efforts





## Optimization is the leading initiative driving greener efforts





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### **Current initiatives driving green**





## Future initiatives driving green are similar to current





### **3PLs path to green**

3PLs	
Clean Initiatives	%
<b>Optimization Initiatives</b>	77%
Alternative Fuels	40%
Autonomous Vehicles	27%



#### Vehicles of the future will be cleaner



# How do I select the optimal provider?



- They should respond to the areas of greatest concern
  - Simplify Complexity
  - Demonstrate IT Capability
  - Provide a Material Handling Technology Evaluation (more equipment is not always better but they should demonstrate they have evaluated that)
  - Establish their ability to lead to logistically
  - Start with Cost Plus but ensure they can support gain sharing or alternative "share the benefit" plans
  - Stand on their ability to support continuous improvement processes



- Simplify Complexity
  - Show previous success in perceived complex areas (copack, kitting, direct to consumer operations, multichannel)
- Demonstrate IT Capability
  - Internal WMS
  - Prove success with client's WMS
  - Demonstrate interfacing capability
- Prove a Material Handling Technology Evaluation (more equipment is not always better but demonstrate they have evaluated that)





• Establish their ability to lead to logistically

– Share the details of their pricing methods





- Can they support location analysis? (Logistics Leadership)
- Innovative Design (with corresponding investment)
- Can they meet emerging service requirements (Big Data)?



- Start with Cost Plus (or Activity Based Costing) but ensure they can support either pricing approach along with gain sharing or other approaches you may be comfortable with
- Stand on their ability to support continuous improvement processes supported by previous successes
  - Coupled with gain share drives a potential win/win situation with a partner who desires long term partnerships
- Clearly define impacts to cost across the relationship
  - Volume, Inventory Turn Shifts, Storage Profile Shifts, Order Profile Shifts





- The best providers realize while cost is always a consideration, and customers can be won on cost, they are *kept* through:
  - Exceeding Client Expectations (even as they change)
  - Frequent meaningful communications
  - Clear vision of business requirements & their impact
  - Willingness to invest

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Commitment by Supplier & Client is paramount



"When my customer puts their head on their pillow at night, the last worry they should have is their distribution partner's ability, performance and cost."



#### Take Aways

- E-com is growing
- 3PL use is growing
- The two together are causing some 'Growing Pains'
  - Labor challenges everyone (or is it payroll??)
  - Technology investment and integration
  - Fulfillment Growth is outpacing other distribution needs
  - Seasonality presents larger and larger challenges
- Evaluate you 3PL partner in their *proven* abilities to solve the tougher challenges to enhance you chance of successful selection (Or be a 3PL with the ability to solve the tougher challenges to realize a competitive advantage in the 3PL industry!)





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